



A Union of Educators & Classified Professionals

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California affiliate of the AFT, AFL-CIO representing education workers in public and private schools and colleges, from early childhood through higher education

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Fact Sheet

COMMUNITY COLLEGE CFT leads Faculty and Staff Representation

CFT leads union representation in the community colleges

- The CFT represents a majority of faculty teaching in the California Community Colleges, and a large number of classified employees.
- **FULL-TIME FACULTY** The CFT supports a strong core of full-time faculty and is working to improve the ratio of full-time to part-time faculty to reach the system goal of having 75 percent full-time and 25 percent part-time faculty. The CFT also wants an educationally sound counselor-student ratio, a more stable funding system, and fair accreditation for the colleges.
- **PART-TIME FACULTY** To better the working conditions of more than 30,000 part-time faculty, CFT has successfully worked in coalition with other organizations and has led efforts to win equity funding to boost part-timer salaries, provide paid office hours, and expand health insurance options for adjuncts. The CFT continues to seek legislation that will put an end to the exploitation of part-time instructors.
- **CLASSIFIED EMPLOYEES** The CFT represents more than 6,000 support staff in the community colleges. The work of skilled classified employees is essential to build strong campus communities and improve student learning.

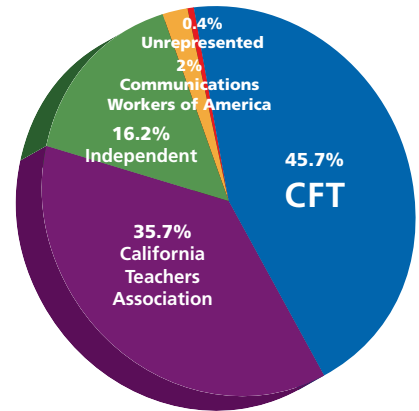
What is the CFT Community College Council?

- The Community College Council is a division of the CFT that meets quarterly to share information relative to its constituents and to formulate policy proposals for the larger CFT.

What is the CFT?

- The CFT is a union of educators and classified professionals affiliated with the more than 1.7 million-member American Federation of Teachers, and through it with the AFL-CIO.

CFT represents a majority of community college faculty



SOURCE OF DATA: California Community College Chancellor's Office Datamart, Employee Count Fall 2020

- The CFT comprises the state's 140 local unions chartered by the AFT, located from Del Norte County in the north to San Diego in the south. Each local is affiliated with its regional AFL-CIO Central Labor Council and the California Labor Federation.
- To provide essential workplace rights, the CFT in 1953 introduced the first teachers' collective bargaining bill in the California Legislature. It reintroduced similar bills for the following two decades, until passage of the Educational Employment Relations Act in 1975 finally brought collective bargaining rights to K-14 teachers and classified employees working in public education. Since then CFT has represented these employees in professional and employment-related matters.
- Through its local unions, the CFT represents more than 120,000 educational employees working in every division of public and private education from Head Start to the University of California. In all segments, the CFT is committed to promoting high-quality education and to securing the conditions necessary to best serve California's students.