

Can you use extra cash during the summer months?

GET TO KNOW THE CLASSIFIED SCHOOL EMPLOYEE SUMMER ASSISTANCE PROGRAM

NEW! Now for community college classified employees too!

What does the program do?

This program allows classified employees to withhold up to 10% of their monthly salary during the school year, and receive that money—matched by the state up to a dollar for dollar—in one or two payments during the summer. The program was initially available in only K-12 districts, but now, thanks to the union’s advocacy, has expanded to include community college districts.

Who is eligible to participate?

First, your district must choose to participate in the program. If your district is participating, classified employees must be employed by the district for at least one year prior to electing to have funds withheld. The employee must work 11 months or fewer of a 12-month period, and earn no more than \$62,400 per school year. The matching funds do not count as compensation for CalPERS calculations.

How do you get your district to participate?

If your local union wants your district to participate in the program, it is important to advocate for that with district administrators during the fall. Locals are not required to bargain over the district’s participation, but should use any leverage necessary to urge the district to participate. The district must notify employees of its participation by January 1, 2023.

What is the timeline for participants?

Jan 1, 2023	Participating districts inform staff about program
Mar 1, 2023	Deadline for eligible employees to enroll
Jun 1, 2023	District informs employees the amount of state match
During 2023-24 school year	District withholds amount specified by employee
During summer recess 2024	District pays participant the amount withheld from paychecks plus state match



“It would be ludicrous for me not to participate. Where else can I set aside \$200 a month for 11 months and make a 100% return on my investment?”

— **Bernard Benson**
Lemoore Federation of
Classified Employees

LEARN MORE IN OUR TOOLKIT
cft.org/summer-assistance-fund



Encourage your district to participate now!