



California Federation of Teachers

American Federation of Teachers, AFL-CIO

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**Teachers, School Administrators  
Urge Legislators To Support AB 1207**  
*Bill Offers Teachers, Districts Options in Tough Budget Times*

Sacramento, CA - The California Federation of Teachers (CFT) and the Association of California School Administrators (ACSA) today called for passage of AB 1207, a state teachers' retirement incentive "golden handshake" measure. The bill would authorize K-12 school and community college districts to offer teachers a retirement credit of an additional two years of service or two years of additional service plus two years of age.

"AB 1207 can help districts and teachers avert the layoffs being proposed in response to the state's fiscal crisis," said CFT President Mary Bergan. "The measure will help some veteran teachers retire earlier, allowing districts to keep newer teachers for the long haul. The time to pass this measure is now."

"California's budget problems have hit school and community college districts extremely hard. Thousands of California teachers received layoff notices in March in response to the state's fiscal crisis. School districts and teachers desperately need useful tools to help avert the layoffs. AB 1207 is one such tool," added Bergan.

AB 1207 provisions' create no additional state costs and could potentially lead to district savings. AB 1207 would not increase the Proposition 98 minimum guarantee and does not increase the state funding for any school district. School districts would see reduced transaction costs for developing a retirement incentive program, and AB 1207 would give school districts a local control option for determining their staffing.

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“This measure provides for a locally controlled, bargainable option that allows each school and community college district to determine its value,” said Hesperia Unified School District Superintendent Dick Bray, an ACSA member. “AB 1207 is a win-win situation for teachers and districts.”

AB 1207 is also supported by the California Retired Teachers Association, the California Teachers Association, and the Small School Districts Association.

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As the statewide affiliate of the American Federation of Teachers, the CFT represents over 120,000 teachers and school employees in California, from early education through the university level.

ACSA represents more than 16,000 superintendents, assistant superintendents, principals, assistant superintendents and other educational leaders throughout the state.