

Side Letter  
Librarian Compensation


1. Effective April 1, 2008, the salary for Assistant Librarian I, II, III and Associate Librarian I will be increased as identified below:

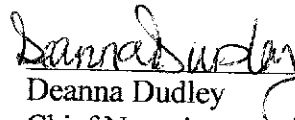
Assistant Librarian I	<del>\$43,728</del> <u>\$46,164</u>
Assistant Librarian II	<del>\$45,323</del> <u>\$47,087</u>
Assistant Librarian III	<del>\$47,087</del> <u>\$48,029</u>
Associate Librarian I	<del>\$47,087</del> <u>\$48,029</u>

~~Merit increases for those eligible Librarians will be effective July 1, 2008.~~

~~Side Letter on the Salary Article~~

2. The University agrees that during the term of this MOU, it will not propose to abolish the historical rank and step system for librarian compensation, included but not limited to proposals to establish a "rank and range" system.
3. The parties agree that ~~any~~ general range adjustments, **if any**, negotiated during the resumption of successor bargaining over salary one month after final adoption of the state budget for 2008 will be received at the same time as or be retroactive to the date of any 2008-09 **general** range adjustment given to non-represented academic employees, including Senate Faculty.
3. ~~Effective April 1, 2008, the University shall increase by \$1000.00 the annualized salary of every Librarian (Assistant, Associate, and Full) in the LX unit.~~
4. Merit Increases awarded to Librarians **being** reviewed during 2007-2008 **review cycle** shall be effective July 1, 2008.

 3/9/08 3:37 AM  
Mike Rotkin Date  
Chief Negotiator  
UC-AFT

 3/9/08 3:37 AM  
Deanna Dudley Date  
Chief Negotiator  
University of California