

Position Announcement:

Executive Director/Assistant to the President University Council-American Federation of Teachers

UC-AFT is a statewide Council of eight locals representing approximately 4,500 librarians and non-senate faculty at the University of California's nine campuses. We negotiated our first contracts with the University in the 1980s, and recently instituted agency fee in both our bargaining units. We are currently seeking a full-time Executive Director to work based in the Bay Area.

The Executive Director, who reports to UC-AFT's President, will

- work closely with our statewide Council, Executive Board and locals to develop priorities, strategies and plans in the areas of organizing, legislation, collective bargaining and contract enforcement;
- insure that plans are implemented by directing and coordinating the work of UC-AFT's local activists, statewide committees and staff;
- work closely with our affiliates, the California Federation of Teachers and the American Federation of teachers, to coordinate joint organizing, public relations, lobbying and legal activity;
- supervise, train and evaluate staff;
- create and/or coordinate the content of statewide communications, including UC-AFT's newsletter, mass mailings, email list and website;
- facilitate coalition building with other labor, campus and community organizations;
- coordinate bargaining; and
- take responsibility for other projects as requested.

We encourage applications from candidates who possess most, but not necessarily all, of the following:

- leadership experience in an organization representing the interests of academic or professional employees;
- experience working with a governing board and/or volunteers;
- experience with collective bargaining;
- familiarity with the higher education environment (experience at UC or CSU preferred);
- experience supervising and evaluating staff;
- familiarity with organizing, contract enforcement, lobbying and/or public relations activity; and
- excellent written and oral communication, interpersonal and project management skills, and a sense of humor.

Starting Date: Flexible

Deadline for Application: Until position is filled

Salary: Negotiable depending upon experience

This exempt position will require some travel and attendance at evening/weekend events. It includes health benefits, a 401(K), and four weeks of paid vacation.

Please send a resume and cover letter to:

Bob Samuels, UC-AFT President
c/o California Federation of Teachers
One Kaiser Plaza, Suite 1440
Oakland, CA 94612-2604

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