

SCHEDULE

Registration & CCE Store

11:00 AM – 7:00 PM

Registration Desk

Friday, October 19

2:00 p.m. – 4:00 p.m. **President's Collaboration**

MES BALLROOM

If you are a seasoned president, or a brand new president, this is going to be an opportunity you won't want to miss. We will share and learn from each others successes and challenges. We will discuss how we can move forward together to make our council stronger. As *Unionists* who are fighting for fairness, prosperity, justice, and equality, we need to do it together.

4:30 p.m. – 6:00 p.m. **Conference Kick-Start**

MES BALLROOM

For first time attendees, this orientation will help you become acclimated to our CCE Conference. It will also give you the opportunity to learn from and network with returning participants. This is a great way to jump start your first-time experience. It's a social and informative opportunity you won't want to miss! JOIN US!!!

7:00 p.m. – 10:00 p.m. **Dinner: General Session I**

WESTIN BALLROOM

Join us for dinner at the opening session of the conference

Union Welcome

Susan Soloman, President, United Educators of San Francisco

Guest Speaker: Assemblymember, Phil Ting

Democrat representing the 19th Assembly District in Western San Francisco and Northern San Mateo County

Jeff Freitas, Secretary Treasurer, California Federation of Teachers

Hear from the state union's chief financial officer

Saturday, October 20

7:30 a.m. – 10:00 a.m. **Breakfast: General Session II**

WESTIN BALLROOM

Luukia A. Smith, President, Council of Classified Employees

Welcome and State of the Union

Joshua Pechthalt, President, California Federation of Teachers

Learn about CFT priorities and the top issues facing our union statewide

10:30 a.m.–12:00 p.m. **WORKSHOPS**

AFT + Member Benefits

MES ROOM

Mary Traeger Pascale, Assistant Director, American Federation of Teachers

AFT + member benefits seeks to help members – on the job and in their lives – by creating and sharing benefits that help members and their families.

Discipline - Rights and Responsibilities

LAUREL

Daryl Hemenway, Field Representative, California Federation of Teachers

A workshop on all aspects of discipline -- from "Just Cause" to Skelly hearings.

Connect Training

OAK ROOM

Martin C. Mota, Data Management Specialist, California Federation of Teachers

Come to a demonstration of the new AFT Connect database. This is a new database tool from AFT that will soon replace Toolkit and Membership Suite. This demonstration will provide participants with a chance to preview some of the features of AFT Connect as well as a Q&A about this new tool.

12:00 p.m.–2:00 p.m. **Lunch: General Session III**

WESTIN BALLROOM

Guest Speaker: Malia Cohen

President, San Francisco Board of Supervisors

CFT Endorsed candidate for State Board of Equalization, District 2

Special Presentation: What is a Unionist?

Carl Williams, President, Lawndale Federation of Teachers

Carolyn Richie, Field Representative, California Federation of Teachers

2:15 p.m. – 3:45 p.m. **WORKSHOPS**

Legislation/Lobby 101

MES ROOM

Sarah Callahan, Deputy Executive Director, California Federation of Teachers

In this workshop, CFT members will learn about why and how it's important for Classified voices to be heard, not just in the halls of the state Capitol but in their local legislative district offices. They will learn practical tips for scheduling meetings, building an effective lobbying team, preparing for the lobby visit, and what to do to make their visits as effective as possible, both during the meeting and in the post-meeting follow up process. Our union is strongest when educator voices are heard in all corners of the state, and this workshop will build on that concept and prepare members to meet with their legislators in their home districts.

Managing Stress in the Workplace

LAUREL

Jessica Sims, Senior Associate, American Federation of Teachers Paraprofessionals and School Related Personnel (PSRP) Division

Stress is part of our daily personal and professional lives. There are a number of stressors in the workplace like bullying, insufficient staffing, demanding workloads, or unrealistic work expectations that challenge our physical and mental ability and well-being. A key factor in dealing with stress in the workplace is how well we can manage the stress. When this is not done well, or at all, the consequences can have negative effects on our physical and mental health, and our interactions in our workplace and homes. This workshop will examine stress, the sources of stress in the workplace, and its physical and mental effects. We will also share some personal and collective strategies that can help you manage stress in the workplace and avoid or minimize its negative effects and consequences.

Organizing - Best Practices Post Janus

OAK ROOM

Seneca Scott, Organizer, California Federation of Teachers

Learn about successful efforts of other Locals to engage and activate existing members and reach out to non-members and sign them up! Also, get an introduction to electronic membership forms and Hustle texting technology.

4:00 p.m. – 5:30 p.m. WORKSHOPS

Finding Balance: Healing Your Stress In and Out of School

MES ROOM

*Alicia Loncar, Labor Liaison, Kaiser Permanente and
Jenn Shaw, Labor Liaison, Kaiser Permanente*

School employees consistently report high levels of occupational stress. Though different for each individual, common sources of stress include high job demand and working with limited resources. We will discuss its long-term impacts on your health and learn tools to reduce stress and find balances work and at home through resiliency. We'll have some fun and play a couple of games along the way.

Union 101: The Essentials

LAUREL

Terry Elverum, Field Representative, California Federation of Teachers

A union is only as strong as its membership. But do you really know your union – its structure, how it operates, or even the jargon you hear in the union hall? This workshop will help you learn the essentials of union governance, especially if you're a new member, and will help you become a more effective member of your union. That, in turn, will help make your local an even stronger union to fight for better contracts and representation for all.

Personal Empowerment

OAK ROOM

Martha Figueroa, Field Representative, California Federation of Teachers

Own your power as a union leader. Learn how to deal with bullying and hard line tactics from employers at the bargaining table.

8:00 p.m. – Midnight Reception: 80s Theme Party

BAYSHORE BALLROOM

Join your CCE Colleagues for some fun and dancing in your favorite 80s attire!! We will have a DJ, hors d'oeuvres and a signature drink at the no host bar.

Sunday, October 21

8:00 a.m.–12:00 p.m. **Breakfast: General Session IV**

WESTIN BALLROOM

Join us for breakfast and another amazing presentation at our final general session.

Special Presentation

May Day and Labor Day: The bloody history of two workers' holidays

Fred Glass, Retired Communications Director, California Federation of Teachers

Group Activity

Carl Williams, President, Lawndale Federation of Teachers

Carolyn Richie, Field Representative, California Federation of Teachers

Drawings

Tina Solórzano Fletcher, Secretary, Classified Council of Employees

Raffles, and Live Auction

Carl Williams, Southern Vice President, Classified Council of Employees

Thomas Hamilton, Retired President, Long Beach Council of Classified Employees

CCE CONFERENCE 2018 PLANNING COMMITTEE

OFFICERS

President	Luukia A. Smith, El Camino Classified Employees
Northern Vice President	Janet Eberhardt, United Educators of San Francisco
Southern Vice President	Carl Williams, Lawndale Federation of Classified Employees
Secretary	Tina Solórzano Fletcher, AFT Guild, San Diego Community College District

COMMITTEE MEMBERS

Gloria Garcia, President, Early Childhood Federation of Teachers

Desiree Groves, Secretary, Lawndale Federation of Classified Employees

Thomas Hamilton, Retired President, Long Beach Council of Classified Employees

Rebecca Perez, Administrative Staff, CFT Administrative Office, Burbank

Carolyn Richie, CFT Field Representative, CCE Staff Liaison

