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STATE COUNCIL



Legislative Report

Union Update from the State

Capitol



*A Union of Educators
& Classified Professionals*

The 2023-2024 legislative session has come to an end. In all, 2,124 bills were introduced for the 2024 Legislative Session, down from 2,632 introduced last year. Of the bills introduced, there were 1,505 Assembly Bills and 619 Senate Bills. CFT—A Union of Educators & Classified Professionals, AFT, AFL-CIO has successfully sent six sponsored/co-sponsored bills to the Governor, leaving six more sponsored bills either stuck in the Appropriations Committee or on the floor of one of the two houses within the Legislature.

Sponsored Results

Enrolled - Passed to the Governor

[AB 938 \(Muratsuchi\)](#) - This bill will require an annual salary and benefits report for every district's certificated and classified staff and compare the change in three ways; year-over-year, as compared to the rate of inflation, and with a ten-year look-back to see trends. This data will help showcase the disparity in educator compensation and assist with efforts to raise compensation to close the staffing crisis. **Signed into law.**

[AB 2088 \(McCarty\)](#) - This bill allows classified employees a right of first refusal when a district posts a hiring notice of an assignment within that employee's existing classification in order to couple together hours in order to obtain a living wage and benefits. **Vetoed by the Governor.**

[AB 2971 \(Maienschein\)](#) - This bill adds representation of classified employees who work at community colleges to the existing classified work ratio state work group, which is charged with recommending staffing ratios for classified employees. **Signed into law.**

[AB 2586 \(Alvarez\)](#) - This bill states that the University of California, California State University, or California Community Colleges shall not disqualify a student from being hired for an employment position due to their failure to provide proof of federal work authorization, except where that proof is required by federal law or where that proof is required as a condition of a grant that funds the particular employment position for which the student has applied. **Vetoed by the Governor.**

[AB 2245 \(J. Carrillo\)](#) - This bill removes current prohibitions that prevent instructors at single-district Regional Occupational Centers/Programs from obtaining permanent employment status. **Signed into law.**

[SB 1182 \(Gonzalez\)](#) - This bill requires the State Energy Resources Conservation and Development Commission to develop a Master Plan for Healthy, Sustainable, and Climate-Resilient Schools on or before March 31, 2026. **Vetoed by the Governor.**

Held - Failed to get to the Governor

[SB 1205 \(Laird\)](#) - Would have provided protection against retaliation from an employer when an employee must leave work to obtain health care services related to a workers compensation injury. The Division of Workers' Compensation had legal concerns on the increase in legal actions that may result from this bill, signaling a potential veto from the Governor. **The author held the bill on the floor of the Assembly.**

[AB 3106 \(Schiavo\)](#) - Extended COVID-19 relief to educators who test positive for the virus, so that educators may stay away from schools until the virus has cleared. **This bill was held in the Assembly Appropriations Committee due to cost concerns.**

[AB 2652 \(Muratsuchi\)](#) - This bill would have created an education-focused work group on the impacts of "Artificial Intelligence" and created guidelines for use of such technology in the classroom. **While this bill was held in the Assembly Appropriations Committee, language from this bill lived on in Senate Bill 1288 (Becker), described below.**

[AB 2901 \(Aguiar-Curry\)](#) - This bill would have provided up to 14 weeks of a leave of absence with specified pay benefits for an employee who is required to be absent from duty because of pregnancy, miscarriage, childbirth, termination of pregnancy, or recovery from those conditions. **It was held on senate floor due to a veto threat for cost.**

[SB 1388 \(Archuleta\)](#) - This bill would have imposed a 16.7% cap on unrestricted general funds of a Community College District, unless the district also participates in the part-time faculty health insurance program, office hours program, and has at least 75% of its classes taught by full-time instructors. **The bill was held in the Senate Appropriations Committee.**

[AB 2404 \(Lee\)](#) - This bill would have protected public employees from retaliation if they refused to cross another public employee picket line. **The bill was held in the Assembly Appropriations Committee.**

Other Notable Results

[AB 98 \(Carrillo, J.\)](#) - Imposes setbacks for warehouses so idling diesel trucks can't be next to sensitive areas such as, hospitals and schools, to combat air pollution and provide better warehouse health and safety standards. **Passed to the Governor, sitting on his desk.**

[AB 1955 \(Ward\)](#) - Student SAFETY Act, This bill would prohibit school districts, county offices of education, charter schools, and the state special schools, and a member of the governing board or body of those educational entities, from enacting or enforcing any policy, rule, or administrative regulation that requires an employee or a contractor to disclose any information related to a pupil's sexual orientation, gender identity, or gender expression to any other person without the pupil's consent unless otherwise required by law and prevent districts from retaliating or taking adverse action against an employee on the

basis that the employee supported a pupil in the exercise of specified rights, work activities, or providing certain instruction, as provided. **Signed by the Governor into law.**

[AB 3129 \(Wood\)](#) - This bill requires private equity companies and hedge funds to win prior approval from the attorney general's office prior to purchasing certain kinds of healthcare facilities. **Passed to the Governor, sitting on his desk.**

[AB 3233 \(Addis\)](#) - This bill will empower local cities and counties to limit or prohibit oil and gas production within their borders. **Signed by the Governor into law.**

[AB 2277 \(Wallis\)](#) - This bill increases the maximum number of instructional hours that a part-time California Community College faculty member may teach at any one community college district from 67% up to 85%. **Vetoed by the Governor.**

[AB 2565 \(McCarty\)](#) - This bill would, contingent upon an appropriation, require a charter school, school district, or county office of education serving pupils in kindergarten or any of grades 1 to 12, inclusive, that undertakes an addition, alteration, reconstruction, rehabilitation, or retrofit of a school building, to install interior locks on each door of any room with an occupancy of 5 or more persons in that school building. **Signed by the Governor into law.**

[AB 3121 \(Petrie-Norris\)](#) - This bill was a last-minute effort to raid various programs that are funded through programs of the Public Utilities Commission (thus paid by rate-payers), including "CalSHAPE," which provides schools with funds to install or upgrade HVAC systems. CFT was successful in keeping this bill from obtaining a hearing in the last week of the legislative session. **Bill died.**

[SB 399 \(Wahab\)](#) - This bill prevents employers from requiring employees to sit in captive-audience meetings where the topic includes political or religious information. **Passed to the Governor, sitting on his desk.**

[SB 1288 \(Becker\)](#) - This bill requires the Superintendent to convene a working group to develop, on or before January 1, 2026, guidance for school districts, county offices of education, and charter schools on the safe use of artificial intelligence in education, and to, on or before July 1, 2026, develop a model policy for those local educational agencies regarding the safe and effective use of artificial intelligence in ways that benefit, and do not negatively impact, pupils and educators. The bill would require the working group to, on or before January 1, 2027, report its findings and recommendations to the appropriate policy and fiscal committees of the Legislature. **Passed to the Governor, sitting on his desk.**

[SB 1287 \(Glazer\)](#) - This bill requires the California State University system and requests the University of California system to establish and publish reasonable content-neutral time, place, and manner restrictions, and if applicable, any advance permitting requirements for protests on campus. Passed to the Governor without amendments requested by CFT. CFT is requesting a Veto. **Bill is still on the Governor's desk.**