

# How can you participate?

**Your Local Union** The heart of the Federation is your local union, which is chartered by the AFT. In our state, there are 145 AFT local unions. Each local is also affiliated with its regional AFL-CIO Central Labor Council and the California Labor Federation.

[cft.org/about-cft/local-unions](http://cft.org/about-cft/local-unions)

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**Convention** At the union's highest policymaking body, its biennial Convention, delegates elected by local unions debate issues facing the CFT. Policy proposals come from local unions, State and Executive Councils, division councils and committees. Every other year, delegates elect the CFT President, Secretary Treasurer and 24 Vice Presidents.

[cft.org/convention-2018](http://cft.org/convention-2018)

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**State Council** Between Conventions, the State Council makes decisions for the Federation. All locals may send delegates to State Council. It meets twice yearly in non-Convention years and once during Convention years. State Council also sits as the CFT Committee on Political Education, or COPE.

[cft.org/governance/state-council](http://cft.org/governance/state-council)

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**Executive Council** Between State Council meetings, the Executive Council, comprising the union's officers, makes decisions for the Federation, including COPE endorsements.

[cft.org/about-cft/leadership](http://cft.org/about-cft/leadership)

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**Division Councils** The Federation's five division councils — Early Childhood/TK–12, **Council of Classified Employees**, Community College, University, and Retired — meet to share information and to formulate policy proposals. Constituent locals elect officers.

[cft.org/your-work/classified](http://cft.org/your-work/classified)

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**Committees** Meeting regularly, CFT committees made up of rank-and-file members examine issues of importance to educators and unions and make policy recommendations.

[cft.org/about-cft/committees](http://cft.org/about-cft/committees)

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**Classified Conference** Every year, the Council of Classified Employees hosts a three-day **Classified Conference** dedicated solely to the issues of support staff and paraprofessionals. Please join us at our annual event!

[cft.org/your-work/classified/conference](http://cft.org/your-work/classified/conference)

Join us online!



[cft.org](http://cft.org)



CFT



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