

I. CANDIDATE NOMINATIONS

A. 2025 Elections

The following will be elected at the 2025 Convention:

- President, Secretary-Treasurer, Executive Vice President and the 25 Vice Presidents of CFT
- CFT delegates to AFT Convention
- CFT delegates to the California Labor Federation Convention

B. Presiding Over Elections

A Chair of the Nominations and Elections Committee shall preside over the Convention during the time of nominations from the floor and during nominating and seconding speeches as provided for in C.6 below.

C. Nominations Procedure

1. Candidates will officially place their names in nomination by submitting an “Announcement of Candidacy” form to the committee chairperson in the Convention office, not later than 3:00 p.m. Saturday, March 15, 2025. Forms will be available at the Convention Office.
2. The names of all announced candidates will be read to the Convention at the third General Session.
3. Nominations may be made from the floor. A floor nominee must immediately complete an “Announcement of Candidacy” form, available from the chair.
4. After asking for nominations three times for each office, the chair shall declare the nominations closed.
5. An opportunity shall be given for any person nominated to decline.
6. Each candidate for President may have ten minutes for their campaign speech. Each candidate for Secretary-Treasurer may have five minutes for their campaign speech. Each candidate for Executive Vice President may have five minutes for their campaign speech. All other candidates may have two minutes for a campaign speech. The candidates shall be recognized in alphabetical order. Any candidate may designate an alternate speaker.

II. ELECTIONS

A. Unanimous Consent

If there are only as many nominations as there are positions, election may be by unanimous consent.

B. Contested Elections

1. A contested election shall be conducted by roll call vote in accordance with the following procedure:
2. In order to vote, a delegate must be seated by the Credentials Committee no later than 12 noon, Saturday, March 15, 2025.
3. The Nominations and Elections Committee shall prepare ballots containing the Delegate’s full name, and the Local’s name, number, and average membership.
4. During the period 6:30–7:30 p.m., Saturday, March 15, 2025, the ranking delegate or designee of each delegation shall report to the room designated in the program to pick up the ballots for the local delegation.
5. All delegates from any delegation shall present themselves at a place designated by their ranking delegate to receive their ballots.
6. The ranking delegate shall distribute the ballots among those delegates presenting themselves.
7. Each delegate shall sign their ballot.
8. The ranking delegate from each local shall complete the election summary sheet and turn it in to the

Nominations and Elections Committee. Ballots may be deposited by the ranking delegate, or delegates may elect to deposit their own ballots.

9. The ballot shall be deposited in the ballot boxes in the room designated in the program not later than 7:30 p.m.
10. For each local, the Nominations and Elections Committee shall equally distribute votes among those delegates submitting ballots. No delegate shall have more than one vote more than any other delegate in their local. After the votes are distributed, they shall not be redistributed.
11. The polls close at 7:30 p.m.
12. Should no candidate for top officers receive a majority of ballots cast, the two candidates receiving the highest number of votes shall compete in a run-off election, to be conducted between the hours of 7:00 a.m. and 9:00 a.m. Sunday, March 16, 2025.
13. The procedures for conduct of the run-off election are the same as those of the Saturday election.

C. Slate

1. Two or more candidates for office may organize themselves into a slate for CFT and Division Council election.
2. Candidates for office may organize themselves into a slate and they shall designate the name of their slate. Slate names shall not imply endorsement by the CFT and will be authorized on a first-come, first-served basis.
3. Delegates have a choice of voting for a slate or voting for individuals, but may not vote for a slate and then individuals.
4. If a delegate checks a slate box and then individually votes for candidates within that same slate, the ballot will be treated as an individual-candidate ballot. If a delegate checks a slate box and then votes for all of the candidates from that slate, the ballot would be considered a slate vote. If a delegate selects a slate box and then votes for officers from another slate or an independent, the ballot will be set aside.
5. Every slate shall make themselves known to the Chair of the Nominations and Elections Committee so that proper information can be provided for the printing of ballots no later than 3:00 pm on Saturday of the Convention for the elections, and prior to the close of nominations for Division Council elections.

D. Vote Counting

After the polls are closed, the Nominations and Elections Committee shall turn the unopened ballot boxes over to an independent body for counting. The Nominations and Elections Committee shall supervise the counting of the ballots by the independent body.

E. Results of Election

The candidates for President, Secretary-Treasurer, and Executive Vice President receiving a majority of votes shall be elected. Candidates for Vice President and the CFT delegates to AFT Convention and the CFT delegates to the California Labor Federation Convention who receive the highest number of votes shall be deemed elected.

F. Independent Certification

The tally sheet shall be certified as accurate and retained by the independent body. It shall be posted in prominent locations in the Convention facility.

G. Report to the Floor

The Chair of the Nominations and Elections Committee shall report the results of the election to the Convention.

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